

OCCUPATIONAL HEALTH AND SAFETY POLICY

C. F. Sharp Crew Management, Inc. (CFSCMI) considers their obligations in respect to health and safety management to be of equal importance.

It is the policy of CFSCMI to undertake operations and service in such a manner as to ensure “so far as reasonably practicable”, the health, safety and welfare of its employees and all persons likely to be affected by its operations including the general public where appropriate. The Management affirms this commitment to continuous improvement by:

- Providing adequate control of the health and safety risks arising from work and activities of employees;
- Consulting with our employees on matters affecting their health and safety;
- Providing information, instruction and supervision to all employees and ensuring that this policy is made available with the intent that employees are made aware of their occupational health and safety responsibilities and obligations; .
- Ensuring that all employees are competent to do their tasks and to give them adequate training;
- Supporting the Central Safety Committee structure to provide the mechanism by which employees participates in risk assessment, incident investigations and setting of objectives and goals;
- Preventing accidents and cases of work related ill health;
- Maintaining a safe and healthy working conditions;
- Reviewing occupational health and safety performance regularly;
- Reviewing and revising the policy as necessary.
- Ensuring that this policy is available to the public

CFSCMI is fully committed to meeting our responsibility under the DOLE Occupational Safety and Health Standards as amended, 1989.

MIGUEL ANGEL V. ROCHA
EVP & COO

Date: June 22, 2015

ENVIRONMENTAL POLICY

C. F. Sharp Crew Management, Inc. (CFSCMI) considers their obligations in respect to environmental management to be of equal importance.

CFSCMI is committed to conduct its business in an environmentally responsible manner. The Management affirms this commitment to continuous improvement by:

- Providing information, instruction and supervision to all employees so that they are able to understand their environmental responsibilities;
- Ensuring that CFSCMI complies with applicable laws and legislations;
- Supporting the Central Safety Committee structure to provide the mechanism by which employees participates in setting of Environmental Objectives and Goals;
- Ensuring that this policy is made available to its employees with the intent that they are made aware of their individual environmental obligations;
- Educating its employees on reducing the volume of wastes by recycling and encourage everybody to participate and supplier all aspects of the CFSCMI's recycling program;
- Promoting energy conservation;
- Encouraging purchasing products with recycled material content;
- Reviewing environmental performance regularly;
- Reviewing and revising the policy as necessary.
- Ensuring that this policy is available to the public

CFSCMI is fully committed to meeting our responsibility under the existing Philippine Environmental Acts and Regulations.

MIGUEL ANGEL V. ROCHA
EVP & COO

Date: June 22, 2015